

Employment for employers

At GHP Legal our service goes beyond advising employers of their employment law obligations. Working with companies, organisations, firms, and sole proprietors on a wide range of employment law issues, we have the breadth



Other Services:

Corporate & Commercial

Civil Litigation & Alternative Dispute Resolution

Commercial Property

Agricultural

Probate Wills Trusts & Tax

Accident & Injury

of experience to give practical advice and offer solutions and strategies for dealing with problems on an individual basis.

Acting as a trusted employment resource, our cost-effective tailored service is equally suited to advising a large corporate organisation on contractual issues as it is to providing a smaller business with ad hoc employment law advice. Our commitment to quality of service is reflected in the calibre of our commercially astute team of lawyers, all of whom have extensive experience in every aspect of employment law including disciplinary, grievance, dismissal, and redundancy procedures.

GHP Legal will work with you to ensure you are aware of your legal responsibilities and help you regarding one of your most valuable assets – your workforce. We can advise you of key dates in advance, explaining the requirements and implications of new legislation so that you may prepare for compliance.

From defending Claims to drawing up Compromise Agreements and in some instances making Claims, we fully understand that you may need advice urgently. For this reason our Solicitors can be on hand at short notice to offer a range of solutions and identify the most appropriate course of action.

- **Contracts of Employment**

- Pay Pensions & Other Benefits

- Unlawful Deduction of Wages

- Restrictive Covenants & Other Terms

- **Policies & Procedures**

- **Disciplinary Matters & Grievances**

- **Dismissal**

- Notice Periods

- Wrongful Dismissal

- Unfair Dismissal

- **Redundancy**

- **Equal Opportunities**

- Age

- Sex

- Sexual Orientation

- Religion or Belief

- Race

- Disability etc

- **Maternity & Parental Rights etc**

- **Equal Pay**

- **Working Time**

- **Transfer of Undertakings (TUPE)**

- **Whistleblowing**

- **Harassment and Bullying**

- **Victimisation**

- **Trade Unions and Labour Relations**

- **Employee benefits and share option schemes**

- **Compromise Agreements**

- **Practice & Procedure**

- Tribunals and Courts

- Alternative Dispute Resolution

- **Insolvency**