

## Employment for employees

GHP Legal has earned a significant and successful track record over many years, representing employees at all levels in employment disputes. In the rapidly changing and complex field of Employment Law our aim is to make employees



### **Other Services:**

Accident & Injury

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Crime

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Family & Matrimonial

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Probate, Wills, Trusts & Tax

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Residential Property

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Civil Litigation & Alternative Dispute Resolution

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Mental Health

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fully aware of their rights, fight for them when pitted against the resources of an organisation, and achieve an early resolution.

Our reputation has been built on understanding our clients' needs and working with them in pursuing their objectives in an effective and affordable way. We have a dedicated team of specialist solicitors with extensive litigation experience and a proactive approach, and we pride ourselves in understanding the perspective of each individual, however senior or experienced.

If you are faced with a dispute in the workplace, GHP Legal has the practical expertise to evaluate quickly your circumstances, the issues, and the risks, and provide you with sound advice and assistance regarding your objectives.

We provide a free initial diagnostic consultation. Following an assessment of the case, we will give you a cost estimate, advise on your chances of success, and, if appropriate, provide you with information about No-Win No-Fee arrangements.

We offer representation on the full range of Employment Tribunal claims. If we can negotiate an effective solution for you without a Tribunal Hearing, we will do so. Equally, if it is necessary and appropriate to fight, we will do exactly that.

- **Contracts of Employment**

- Pay Pensions & Other Benefits

- Unlawful Deduction of Wages

- Restrictive Covenants & Other Terms

- **Disciplinary matters and Grievances**

- **Dismissal**

- Notice Periods

- Wrongful Dismissal

- Unfair Dismissal

- **Redundancy**

- **Equal Opportunities**

- Age

- Sex

- Sexual Orientation

- Religion or Belief

- Race

- Disability etc

- **Maternity & Parental Rights etc**

- **Equal Pay**

- **Working Time**

- **Transfer of Undertakings (TUPE)**

- **Whistleblowing**

- **Harassment and Bullying**

- **Victimisation**

- **Trade Unions**

- **Compromise Agreements**

- **Practice & Procedure**

- Tribunals and Courts

- Alternative Dispute Resolution